

Warwick School Committee Minutes
Meeting January 12, 2016
Open Session

The Warwick School Committee met in Open Session at Toll Gate High School on Tuesday, January 12, 2016. Ms. Ahearn called the meeting to order at 5:30 p.m.

COMMITTEE

Jennifer Ahearn
Eugene A. Nadeau
M. Terri Medeiros
Bethany A. Furtado
Karen Bachus (present at 5:40)

Elections: Ms. Ahearn call **for nominations for Chair:** Mr. Nadeau nominated Jennifer Ahearn for another year. Ms. Ahearn nominated Ms. Furtado as chair for the next year.

MOTION 2016-6: Moved by Ms. Ahearn, seconded by Ms. Medeiros to approve the nomination of **Ms. Furtado as Chair.**

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – not present for vote
Jennifer Ahearn - Aye

Ms. Furtado called for **nominations for Vice Chair:**

Ms. Medeiros nominated Jean Nadeau as Vice Chair. There were no further nominations.

MOTION 2016-7: Moved by Ms. Medeiros, seconded by Ms. Furtado, to approve the nomination of **Mr. Nadeau as Vice Chair.**

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – not present for vote
Jennifer Ahearn - Aye

Ms. Furtado called for **nominations for Clerk**

Ms. Ahearn nominated Ms. Medeiros as Clerk. There were no further nominations

MOTION 2016-8: Moved by Ms. Ahearn, seconded by Ms. Furtado, to approve the nomination of **Terri Medeiros as Clerk.**

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – not present for vote
Jennifer Ahearn - Aye

MOTION 2016-9: Moved by Ms. Furtado, seconded by Mr. Nadeau, to go into closed session for discussion and/or action regarding those items of business exempt from open meetings under General Laws of Rhode Island 42-46-5(a)(1), (a)(2), (a)(4), (a)(9).

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Open Meeting reconvened at 7:00 p.m.

Vote to seal minutes of Executive Session

MOTION 2016-10: Moved by Mr. Nadeau, seconded by Ms. Furtado, to seal the Executive Minutes for January 12, 2016.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Votes taken in Executive – No votes were taken in Executive Session, but items discussed regarding collective bargaining will be held in abeyance.

MOTION 2016-11: Moved by Ms. Furtado, seconded by Ms. Ahearn, to hold in abeyance those items discussed in executive session under agenda item collective bargaining.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

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Approval of Minutes (Public & Executive)

MOTION 2016-12: Moved by Mr. Nadeau, seconded by Ms. Ahearn, to approve the Minutes of the Open Session for December 8, 2015 and Executive Session for December 8, 2015.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Approval of transfers:

MOTION 2016-13: Moved by Mr. Nadeau, seconded by Ms. Bachus, to approve the transfers presented to the Committee.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Professional personnel items:

MOTION 2016-14: Moved by Ms. Ahearn, seconded by Ms. Furtado, that the appointment of **David Tober**, Veterans Junior High School Principal, Step 3 of the Administrative Pay Scale be approved.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-15: Moved by Ms. Furtado, seconded by Mr. Nadeau, that the appointment of **Lynn Prentiss**, Veterans Junior High School Assistant Principal, Step 3 of the Administrative Pay Scale be approved.

MOTION PASSES (4 ayes 1 nay)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Nay
Jennifer Ahearn - Aye

MOTION 2016-16: Moved by Mr. Nadeau, seconded by Ms. Bachus, that the appointment of **Jennifer Roe, Physics Teacher**, Pilgrim High School, Step 10 be accepted effective upon school committee approval and pending receipt of BCI and verification of previous experience.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-17: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Kim Kimball, .4 reading specialists**, WACTC Step 10 be accepted effective upon school committee approval, pending BCI, RIDE certificate and verification of previous experience.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-18: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Karen Hildebrandt, school nurse teacher**, step 5 be accepted pending BCI, RIDE certificate and verification of previous experience.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-19: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Ruth Crawford, parent educator**, be approved subject to continuing availability of Title 1 Grant and local funds and pending BCI.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Retirement

MOTION 2016-20: Moved by Ms. Ahearn, seconded by Ms. Furtado, that the **retirement of Maria DeSimone**, special educator at Lippitt Elementary be effective December 30, 2015.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

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Classified personnel items

Appointments:

MOTION 2016-21: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Joseph Napolillo**, computer technician-information services be accepted effective upon school committee approval and pending BCI.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-22: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Kristen Williams**, teacher assistant (Kindergarten) Lippitt Elementary be accepted effective upon school committee approval.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-23: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Daniel Deluca**, teacher assistant (Pilgrim) be accepted effective upon school committee approval and pending BCI.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-24: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Laura Williamson**, teacher assistant (Winman) be accepted effective upon school committee approval.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-25: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Daniel Zimmerlin**, custodian WACTC be accepted effective upon school committee approval.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye	M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye	Karen Bachus - Aye
Jennifer Ahearn - Aye	

MOTION 2016-26: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **John Ricci**, custodian (Park Elementary) be accepted effective upon school committee approval.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-27: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Brendan Ford**, behavior intervention team special services be accepted effective upon school committee approval.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

MOTION 2016-28: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Jose Rico**, behavior intervention team special services be accepted effective upon school committee approval.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Coaching appointments:

MOTION 2016-29: Moved by Mr. Nadeau, seconded by Ms. Furtado, that the appointment of **Nathan Soares**, assistant wrestling coach at Veterans be approved for one year only.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

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Discussion Action #7: WACTC Student – Home School moved up on the agenda for discussion.

Superintendent Thornton said the decision to make Toll Gate High School the home school for all students enrolled in programs at WACTC was tabled at the last meeting. Since that time he has met with teachers at the Career and Tech Center and one-third said they wanted the move, one-third said they wanted to leave things as is, and one-third said they wanted to wait a year and take a look at the schedule. He also spoke to West Warwick's Superintendent as 105 of their students attend WACTC programs. Students being bused lose instructional time which total about seven instructional days over the course of a year. He recommended this change be done in the Fall of 2017. Monthly progress reports will be made available. It was noted that this will be voted upon after public comment.

Public comments: Robert Cote said he would like to see a forensic audit regarding items taken and found at an employee's home; commented how could the employee's wife not know about this and wanted to bring a civil action. Darlene Netcoh commented about being underfunded and not recovering and said work with the City and ask for money. She still had concerns about busing situation from Veterans to Pilgrim and Tollgate. Kristen (mother of son attending the career center) said thank you for looking at the situation and taking a second look. Perhaps this will change their minds so they don't quit. She hoped that kids would be grandfathered into the program as no one wants to switch in their senior year and would be able to complete at their home school. Kim Cabana said her daughter is in cosmetology program and is thinking of quitting because she does not want to leave her friends at Pilgrim, and asked that a second look at grandfathering in be considered. Jim Addison commented on a rumor about a contract proposal and said 9% given to City municipal employees with none of their contract language touched. He said he would not accept the rumor – and also pointed out that Toll Gate and Pilgrim fields are awful and need to be improved. Janet (a teacher of 25 years) said not fair to bring spouse of someone who did something wrong into the situation. Ken Genreux commented on the anxiety currently at Veterans and asked what was happening. He said he would appreciate a timeline and let us know what is going on.

Warwick Special Education Advisory Committee - Dr. Connolly requested the appointment of Gail Aldridge to the Committee

MOTION 2016-30: Moved by Mr. Nadeau, seconded by Ms. Medeiros, to approve the appointment of **Gail Aldridge** to the Warwick Special Education Advisory Committee.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Positions for EII Tutor & EII Instructional Coach - Dr. Connolly requested an EII tutor and instructional coach. The tutor would provide instruction to K-6 students in non-ELL schools for a total of 90 hours per year, approximately 9 hours per week for 10 weeks. It is for one year only without benefits and is grant funded. The coach will provide on-site coaching and professional development to K-6 teachers for a total of 90 hours per year, 9 hours per week for 10 weeks. This too is for one year only without benefits and grant funded.

MOTION 2016-31: Moved by Ms. Furtado, seconded by Mr. Nadeau, to approve the two positions (EII Tutor and EII Instructional Coach).

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Bid Award Asbestos Abatement WACTC - Mr. Ferrucci reported the bid is for asbestos abatement at the Career & Tech Center boiler room and kitchen areas. These projects are to be funded from the remaining balance of the state funds received for accepting ownership of the Center. The award is to SiteCon Corporation for the boiler room (\$40,046) and Atlantic Abatement for the kitchen area (\$6,456).

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MOTION 2016-32: Moved by Ms. Furtado, seconded by Mr. Nadeau, to approve this bid award for asbestos abatement at WACTC.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Contract Award – National Grid Energy Savings Program (Winman Junior High School)

Mr. Ferrucci reported on the energy savings program for Winman Junior High. It provides the opportunity to receive \$368,928 worth of energy efficient equipment installed at the school. Of this amount, \$126,935 is an incentive payment and with the balance owed being paid for by an on-bill repayment program. The on-bill repayment program qualifies us to pay for the equipment using cost savings achieved through energy cost reductions. There is no annual cost increase. The district will save at least \$48,000 a year for 10 to 15 years, if not more.

MOTION 2016-33: Moved by Ms. Furtado, seconded by Ms. Ahearn, to award the contract to National Grid for Winman Junior High School.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Contract Award – Forensic Audit

MOTION 2016-34: Moved by Ms. Furtado, seconded by Mr. Nadeau, to approve the contract award for a forensic audit.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Introduction of Dr. James McGee – Strategic Innovations in Education – he will be looking at our district and comparing with other districts and report at the end of March.

Vote on WACTC Student – Home School (Toll Gate High School)

MOTION 2016-35: Moved by Mr. Nadeau, seconded by Ms. Medeiros, to implement in the Fall of 2017, giving time to evaluate the change.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

[Noted: monthly progress reports will be made available.]

Policy JGD – Student Suspension 1st Reading

Superintendent recommended a change. He said currently principals suspend students 1 to 5 days – then it comes to Central Office for 6 to 10 days suspension. He recommended a change so principals are able to suspend 1 to 10 days. It is noted that if suspensions are longer than 10 days, students must be provided with services.

MOTION 2016-36: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the changes and first reading of Policy JGD.

MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Implementation of Inventory Control Systems – Mr. Ferrucci reported on the review of internal control system and summarized the current practices. He also commented on the practices that are being implemented, such as ●receipts will have staff person who picked up materials print/sign their names; ●receipts attached to work orders; ●managers are not allowed to pick up materials and process invoices for payment – a second mid-manager will have to co-sign; ●directors will not be authorized to pick up any material; ●storage areas will be fenced in and secured; ●every project will require a work order; ●document procedure for physical plant inventory control; ●eliminate JIT inventory process for repairs and maintenance. He also said review is being made to have small stock on trucks and will be inventoried. The establishment of a Repair Supply Clerk position is being funded by the reduction of one business office staff position.

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FY2016 Monthly Fiscal Report as of 12/23/15

Total Revenue received	\$139,678,920
Total Expenditures	59,638,704
Total Encumbrances	10,918,959

[Excludes salaries and fringe benefits]

Summary Review of non-salary and fringe benefits costs			
School Committee Approved Budget 7/15/15	School Committee Revised Approved 7/15/15	School Committee Revised Approved 8/11/15	School Committee Revised Approved 11/10/15
\$25,770,266	\$25,945,266	\$26,795,266	\$27,099,371

Year to date exp.&encumber 12/23/15	Percentage of of non-staff costs
\$19,340,529	71.4%

Information and Proposals:

Superintendent said he will propose moving Lippitt students into the Toll Gate area. He also said that arbitration is scheduled for January 26th.

MOTION 2016-37: Moved by Ms. Ahearn, seconded by Ms. Furtado, to adjourn the meeting.
MOTION PASSES (5-0)

Bethany A. Furtado(Aye); M. Terri Medeiros(Aye); Eugene A. Nadeau(Aye); Karen Bachus(Aye); Jennifer Ahearn(Aye)

Meeting adjourned at 8:45 p.m.